

**FVHS**  
**STRATEGIC PLAN**  
**2008–2013**

**MISSION STATEMENT**

Fountain Valley High School is committed to maximizing the learning, growth and development of every student through the mentoring efforts of a dedicated and caring staff, in partnership with parents and the community. Our students will become critical thinkers, effective communicators, self-directed learners and responsible members of society.

**BELIEFS**

1. WE BELIEVE the student is our highest priority.
2. WE BELIEVE literacy is fundamental to our society.
3. WE BELIEVE learning has intrinsic value that offers life-long opportunities.
4. WE BELIEVE excellent teaching is the key to student learning.
5. WE BELIEVE the education of our students requires a partnership with families and the community.
6. WE BELIEVE we should constantly measure our effectiveness and base our decisions on research and data to ensure a culture of continuous improvement.
7. WE BELIEVE effective communication improves decision-making and promotes community support of our educational programs.
8. WE BELIEVE students' social and emotional well-being has a profound impact on their learning.

9. WE BELIEVE students should participate in a comprehensive well-balanced high school experience that promotes their development through curricular and co-curricular activities.
10. WE BELIEVE we should provide options for students whose needs are best served in an alternative setting.
11. WE BELIEVE in providing guidance to students in their educational planning.
12. WE BELIEVE education is a people-centered enterprise that derives its strength from the quality of its employees.
13. WE BELIEVE employees should be valued and evaluated.
14. WE BELIEVE all students and staff deserve to learn and work in a safe, well-maintained environment.
15. WE BELIEVE careful financial planning and well-managed resources are critical to the educational program.
16. WE BELIEVE student learning should drive decision-making when allocating resources.
17. WE BELIEVE diversity is a strength that enhances the growth and development of the individual and society.
18. WE BELIEVE all members of our school community should demonstrate and promote responsibility, honesty, integrity and respect.
19. WE BELIEVE creativity and risk taking are valuable to the organization.
20. WE BELIEVE individuals affected by decisions should be involved in the decision-making process.

## **PARAMETERS**

1. We will treat everyone with respect.
2. We will not tolerate discrimination.
3. We will not tolerate harassment.
4. We will be hard on issues and soft on people.
5. We will practice shared decision making at all levels of the organization.
6. We will not tolerate unsatisfactory employee performance.
7. We will not tolerate disruptive behavior.
8. We will be environmentally responsible.
9. We will be prepared to respond to emergency situations.
10. We will not tolerate unsafe conditions in the district.
11. We will not jeopardize fiscal integrity.
12. We will not tolerate threats or acts of violence.

## **Goals:**

1. We will examine data, review and modify the curriculum to continuously improve student learning, growth, development and post secondary readiness.
2. We will build and strengthen communication within the school and community.
3. We will promote a school culture which fosters honesty, integrity and responsibility.
4. We will improve quantity, quality, relevance and accessibility to guidance and advisement.
5. We will sustain a safe, comfortable, clean and contemporary learning environment that meets the needs of our diverse school community.

## **Objectives:**

1. We will review and modify course offerings to ensure each student maintains a challenging course load reflective of the student's interests and needs.
2. We will examine process and outcome data to evaluate and modify our educational programs.
3. We will improve the effectiveness of communication regarding curriculum, guidance/advisement, and school events.
4. We will ensure that all staff are aware of the overall school program.
5. We will use a variety of communication avenues to improve relationships and ensure student success.
6. We will value, teach, and demonstrate integrity within the school community.
7. We will collaborate with students and families to provide frequent and comprehensive high school and post-high school planning.

8. We will examine and improve the guidance/advisement process.
9. We will maintain an environment of innovation.
10. We will provide state-of-the-art equipment and facilities that function as designed and provide for ongoing support and training to sustain the life of those acquired resources.
11. We will instill and maintain pride in our school culture and environment.
12. We will provide a safe and supportive environment that fosters the well-being of the school community.

# CURRICULUM

## Goal:

We will examine data, review and modify the curriculum to continuously improve student learning, growth, development and post secondary readiness.

## Objectives:

1. We will review and modify course offerings to ensure each student maintains a challenging course load reflective of the student's interests and needs.
2. We will examine process and outcome data to evaluate and modify our educational programs.

## Strategies/tactics:

- Examine our current on campus ROP program to see if it meets the needs of our students
- Survey student and staff about new course options
- Implement the Study Group recommendations regarding Student Aides
- Explore the addition of career pathways and Career Partnership Academies.
- Develop internships, college partnerships or other work experience opportunities for identified students
- Provide opportunities for staff to collaborate within and outside departments
- Provide training for greater utilization of data (Data Director, CST EAP) to drive curricular modifications
- Utilize professional study groups to drive curricular modifications
- Identify students taking minimal course load
- Continue department action plan process
- Continue to provide staff development training on researched-proven strategies
- Continue to focus on improving the reading and writing skills of students
- Examine Summer School offerings to see if it meets student needs
- Include CAHSEE prep activities in 10<sup>th</sup> grade English and Math classes to bring students to proficiency
- Align courses with the various college entry requirements i.e. (CCCD, NCAA, CSU/UC a-g)
- Articulate courses with CCCD to expand college credit course offerings

# COMMUNICATION

## **Goal:**

We will build and strengthen communication within the school and community.

## **Objectives:**

1. We will improve the effectiveness of communication regarding curriculum, guidance/advisement, and school events.
2. We will ensure that all staff are aware of the overall school program.
3. We will use a variety of communication avenues to improve relationships and ensure student success.

## **Strategies/tactics:**

- Implement the recommendations of the Professional Study Group regarding school wide guidance/advisement sessions
- Provide necessary training for staff regarding greater awareness of a-g requirements, academy, AP, NCAA, and department offerings, etc.
- Regularly maintain/update kiosk and student information boards
- Obtain and make available students' family e-mail addresses to staff
- Complete closed circuit AV broadcast system (Baron Broadcast News)
- Add campus wide wireless hubs
- Improve the online school calendar to include more information
- Increase the use of school website and teacher websites
- Provide ongoing Parent/Student Portal training for students, parents and staff
- Encourage staff to return emails and phone calls in a professional and timely manner
- Create a pamphlet of available Student Support Services

# **INTEGRITY**

## **Goal:**

We will promote a school culture which fosters honesty, integrity and responsibility.

## **Objectives:**

1. We will value, teach, and demonstrate integrity within the school community.

## **Strategies/tactics:**

- Implement the recommendations of the various Professional Study Groups currently researching the topics in this area
- Honor code Committee will continue to meet
- In-service all staff and coaches on CIF's "Victory with Honor" philosophy and properly communicate it to parents
- Implement random drug testing
- Provide teacher training regarding practices to prevent cheating and plagiarism
- Establish student recognition for integrity
- Make sure surveillance system is functional



## **GUIDANCE/ADVISEMENT**

### **Goal:**

We will improve the quantity, quality, relevance and accessibility to guidance and advisement.

### **Objectives:**

1. We will collaborate with students and families to provide frequent and comprehensive high school and post-high school planning.
2. We will examine and improve the guidance/advisement process.

### **Strategies/tactics:**

- Implement school wide guidance/advisement sessions
- Provide necessary training for instructional staff on advisement techniques
- Implement career exploration at all grade levels
- Provide General Ed teachers with access to student IEP information as allowed by FERPA
- Provide advisement regarding NCAA requirements
- Implement recommendations of Professional Study Group
- Utilize Baron Broadcast News to disseminate guidance/advisement information

## **LEARNING ENVIRONMENT**

### **Goal:**

We will sustain a safe, comfortable, clean and contemporary learning environment that meets the needs of our diverse school community.

### **Objectives:**

1. We will maintain an environment of innovation.
2. We will provide state-of-the-art equipment and facilities that function as designed and provide ongoing support and training to sustain the life of those acquired resources.
3. We will instill and maintain pride in our school culture and environment.
4. We will provide a safe and supportive environment that fosters the well-being of the students, staff, and school community.

### **Strategies/tactics:**

- Technology committee will continue to meet to keep the campus on the “cutting edge”
- Improve athletic facilities
- Utilize a cleanliness checklist for maintenance
- Teachers continue to develop professionally by attending conferences and workshops
- Develop and implement a technology management plan
- Conduct contests/competitions to promote campus pride